PHP Full Stack Developer

Who we are:

CAST software is the makers deliver the design and previsualization software tools of choice – for the international entertainment industry, and meetings and special events industries. We also create BlackTrax, a unique visual based tracking system that is quickly becoming the industry standard for shows, tours, theatres and more.

Who we're looking for:

A born problem solver; you, with your strong understanding of application architecture, development life cycles, methods and best practices will work with an existing group of programmers and non-programmer internal clients to help develop, deliver and execute several projects with the aim of creating one homogenous ERP/CRM system to manage the company, its products and clients.

The ideal candidate is someone who has a strong command of the technologies in this space, passionate about technology and demonstrated the ability to drive complex initiatives.

Key Responsibilities:

- Implementation of New CRM
- Site speed optimization
- Migration of old database to new, more efficient database framework
- Take ownership of the implementation plan
- Understand stakeholders requirements and how they fit in the grand scheme
- Deliver product features as per release schedule and quality expectations.
- Be an individual contributor (very hands on) as well as help coordinate implementation of solutions with the development team
- Enhance efficiency of dev/test/release process
- Develop tools, frameworks as required.
- Participate in the full life-cycle development process from product definition, through design, development, test, release and maintenance.

Technical Qualifications:

- Must have high degree of working knowledge and 4+ years technical experience developing web based projects
- Familiarity with APIs, Payment gateway integration and various SAAS API integrations
- Experience/Familiarity with secure user portal/cloud login with customer account database, as this would be an asset while we create the cloud license log in process

- Must have experience working with a variety of Content Management Systems and PHP Frameworks such as CodeIgniter, Laravel, WordPress, etc.
- Legendary experience with current HTML5, CSS3, XML practices.
- Have good experience in OOP, material design, Bootstrap, Ionic, jQuery, JSON, web based or native app development.
- Have advanced experience with databases (MSSQL & MySQL)
- Advanced database workflow and reporting experience and knowledge
- Willing to learn and adapt new technologies
- Experience with IaaS platforms like AWS, Azure, etc.
- Experience with Git/Github
- Basic knowledge of virtual hosts in apache/Nginx

Other Qualifications:

- Must possess stellar verbal, written and interpersonal communication skills
- Knowledge of Sugar CRM would be plus
- Self-evident adaptability, a QUICK learner, tolerance for stress and ability to work to tight deadlines under minimal supervision
- Able to communicate and multitask across multiple departments
- Proven ability to proactively identify, analyze, recommend and/or implement solutions for problems
- Ecommerce development experience is a plus
- Must exhibit a willingness to learn constantly and absorb new information and knowledge to adapt to the changing job environment
- Please apply with a cover letter, resume and live URLs of previous work.
- Familiarity with project management software such as Asana and Trello.
- Experience with various mobile and tablet platforms (iPad/iPhone, Blackberry, Android, etc) an asset

Only candidates who meet our selection criteria will be contacted for an interview. This position requires a 3 month probation period to determine/confirm suitability.

NB: Candidates must live in the GTA, legally eligible to work in Canada and be able to work in our office, telecommuting is not an option.

Location:

CAST is located at 35 Ripley Avenue, Suite 1 on the southwest side of Toronto, ON (Tel: 416.597.2278). You can drive, or take TTC (Queen streetcar to South Kingsway and walk a block or the subway to Runnymede and a short bus ride), or bike it in the summer.

Contact:

Please email questions and resume to HR@cast-soft.com . We will reply to you if you have been shortlisted.